

## **MANAGEMENT SYSTEM CERTIFICATE**

Certificate no.: C578828

Initial certification date: 24 March 2023

24 March 2023 – 23 March 2026

This is to certify that the management system of

## **Dongara Marine Pty Ltd**

169 Connell Road, Fishing Boat Harbour, West End, WA, 6530, Australia

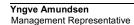
has been found to conform to the Occupational Health and Safety Management System standard: ISO 45001:2018

This certificate is valid for the following scope: Boat building and maintenance.

Place and date: North Sydney, 24 March 2023



For the issuing office: **DNV - Business Assurance** Level 7, 124 Walker Street, North Sydney, NSW, 2060, Australia







## DMP-1.3.2 Occupational Health and Safety Policy

## **DMP-1.3.2 Occupational Health and Safety Policy**

The Dongara Marine Health and Safety Policy is based on a belief that the safety and well-being of people employed at work, including contractors, the public, and people affected by our work, is our first priority and must be maintained during all work performed. We are committed to the prevention of work related injury and ill health.

Our Health and Safety Policy commits us to:

- Compliance with Acts & Regulations, Codes, Standards including ISO 45001:2018 and best practice;
- Continuous improvement of the IMS and safety performance of the company;
- Review our performance against measurable WHS objectives quarterly in regularly convened Directors Meetings and identify key areas for improvement based on performance and feedback;
- Review the Health and Safety Policy processes and procedures at least annually in the Management Review Meeting to ensure effectiveness of the overall management system;
- Achieve an incident / accident-free workplace;
- Make health & safety an integral part of every managerial and supervisory position;
- Ensure Health & Safety responsibilities are understood and adhered to from management level through to field personnel;
- Involve our employees in the decision-making processes through regular communication, consultation, participation and training;
- Provide a continuous program of education and learning to ensure that our employees work in the safest possible manner;
- Eliminating hazards and reducing risks by identifying and controlling potential hazards in the workplace, and analysing risk
- Provide effective injury management and rehabilitation for all employees.

The success of our safety management is dependent on:

- Pro-active planning of all work activities with due consideration given to implementing controls that are suitable to each given situation;
- Understanding the total work process and associated safety risks;
- Ensuring the work team is totally committed to achieving our objectives;
- Ensuring that open and honest communication exists between management and all employees.

Rohan Warr

Director

Dongara Marine Pty Ltd

Approved by:

Rohan Warr Managing Director 01/12/2023