

### **1.3.2 Occupational Health and Safety Policy**

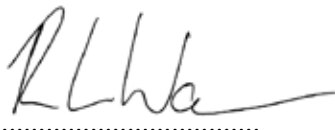
The Dongara Marine Occupational Health and Safety Policy is based on a belief that the safety and well-being of people employed at work, or people affected by our work, is our first priority and must be maintained during all work performed. The public will be given equal priority to that of our employees.

Our Occupational Health and Safety Policy commits us to:

- Compliance with Acts & Regulations, Codes, Standards including AS/NZS4801:2001 and best practice;
- Continuous improvement of the IMS and safety performance of the company;
- Review our performance against measurable OHS objectives quarterly in regularly convened Directors Meetings and identify key areas for improvement based on performance and feedback;
- Review the Occupational Health and Safety Policy, processes and procedures at least annually in the Management Review Meeting to ensure effectiveness of the overall management system;
- Achieve an incident / accident free workplace;
- Make health & safety an integral part of every managerial and supervisory position;
- Ensure Health & Safety responsibilities are understood and adhered to from management level through to field personnel;
- Involve our employees in the decision making processes through regular communication, consultation and training;
- Provide a continuous program of education and learning to ensure that our employees work in the safest possible manner;
- Identify and control all potential hazards in the workplace through hazard identification and risk analysis;
- Provide effective injury management and rehabilitation for all employees.

The success of our safety management is dependent on:

- Pro-active planning of all work activities with due consideration given to implementing controls that are suitable to each given situation;
- Understanding the total work process and associated safety risks;
- Ensuring the work team is totally committed to achieving our objectives;
- Ensuring that open and honest communication exists between management and all employees.



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Rohan Warr

Director

Dongara Marine Pty Ltd

01 June 2019

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Date